



**INSUREATM**  
global distribution & services

## Social and Environmental Policy

Insure ATM's main focus is being a responsible partner in the ATM-industry for their operation in repair, refurbishment, training and sales of ATM components.

We underline some disciplines in our long-term strategy, these are essential in order to fulfill our organization's mission, vision and objectives. These summarized aspects are also inevitable for developing and implementing our policies and plans. Insure ATM bv is committed to leading the industry in minimising the impact of its activities on the environment.

We are committing to the following :

- We respect and support the dignity of all workers and our company policies and practices are designed to uphold worker human rights.
- We embrace equal employment opportunities, reject illegal employment discrimination in any form and strive to treat all employees with fairness and dignity.
- We are committed to demonstrating the highest standards of health and safety for our employees and customers.
- We strive to continually improve our environmental performance including resource conservation and pollution prevention.
- We are committed to making a positive impact on the communities in which we live and work.
- We adhere to a Code of Conduct based on principles and laws that guide the decisions and actions of our employees and suppliers.

The key points of its strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Meet or exceed all the environmental legislation that relates to the Company.
- Use an effective social and environmental management system, being part of our commitment to quality, health and safety.

Our management team will be our guardians to achieve the Social and Environmental Goals. Acting on social and environmental issues should be a part of everybody's task within the company.

Koos S. Bos , CEO

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